

The West Bend-Mallard CSD Board of Directors held their Regular Meeting on Tuesday, January 9, 2024, in the Administration Board Room, 300 3<sup>rd</sup> Ave SW, West Bend, IA 50597 and via zoom.

The meeting was called to order at 5:32 pm by President John Zaugg. The following members were present: Dave Bruellman, Jillian Hansen, Chris Montag, Nicole Myer, Dawn Schmidt, and Lisa Traub.

Visitors: Superintendent Dr. Bob Olson, Board Secretary Crystal Eggers, Principal Paul Peppmeier, Principal Tyson Wirtz, Curriculum Coordinator Johanna Cooper, LaRae Montag, Paul Tedesco, Devin Ellrich, and Marsha Habben.

All motions are unanimously approved unless noted.

Approve Agenda: Traub moved to approve the agenda as presented with moving Agenda item 10.2, 10.3, & 10.4 before 10.1. Seconded by Myer. Motion carried.

Educational News:

Paul Peppmeier updated the board that the students were excited to get back last week and to finally have snow to play in at recess. Huge thank you to Audrey Zaugg for agreeing to long term sub for our current open 7-12 Language Arts teaching position. Also thank you to Autumn Hellman and Emma Fehr for helping her with all the lesson planning and getting everything ready. January 22<sup>nd</sup> & 23<sup>rd</sup> Kylie Belt is taking PreK-6<sup>th</sup> grade bowling in Humboldt. This is an extension to the bowling unit they are currently working on. She has turned the wrestling room into a galaxy bowling alley. Starting tomorrow our staff in grades PreK-8<sup>th</sup> grade will work on administering the Winter FAST testing. This will give us updates on how our students are progressing in Reading and Math.

Tyson Wirtz updated the board that we just closed out a great first semester in December. Our staff did a phenomenal job especially with a number of people in new roles. We had great attendance in the first semester, very minimal Ds and Fs, and overall I felt the culture in the high school was great! Big thanks to all our staff who have been great to work with this first semester for me as principal. Semester test schedule was implemented this year for the first time in a while and went well. Thanks to Crystal and Angie for all the work they did to help appreciate the staff in December with the 12 days of appreciation. We had 7 seniors successfully graduate early. Multiple new students have been added in the last month and also have two new foreign exchange students joining us this semester. Winter sports are in full swing with state qualifying for girls wrestling coming up in January and then boys wrestling and basketball shortly after that in early February. Speech teams are practicing and getting ready for their first competition in many years. Play signups took place and looks like solid numbers for the spring play this year.

Johanna Cooper updated the board that the elementary's commitment to fostering a culture of professional growth and collaboration remains steadfast through our PLC initiatives. These communities serve as invaluable platforms for educators to exchange best practices, analyze student data, and refine instructional methodologies. Throughout the previous months, PLCs have focused on the effective implementation of CKLA for EL. This semester we will focus on evaluating different Math curriculums for adoption. The elementary math adoption process will begin this month as a collaborative effort. We will look at different curriculum samples to determine which to pilot for the academic year 2024-25. While looking to adopt a curriculum, we are looking for a curriculum that integrates diverse instructional strategies, aligns with state standards, and promotes critical thinking and problem-solving skills.

Teachers will go through training to effectively implement this curriculum, ensuring a seamless transition for our students. We will use PLC to go through this process. During the month of January the elementary school will continue their LETRS training while the Middle and High School will start with the collaborative process, as well as continue to look at standards and unit plans. Building upon the foundations laid in PLCs, educators will engage in targeted workshops and seminars designed to further enhance their pedagogical skills.

Superintendent Olson updated the board on weather calls. He also informed the board about the meeting with facilities committee and that upcoming discussion in tonight's meeting.

Old Business: None

Financial Reports: Myer moved to approve the financial reports as presented. Seconded by Hansen. Motion carried.

Consent Agenda: Bruellman moved to approve Consent Agenda: Approve Minutes, Approve Warrants, Open Enrollments as presented, Fundraisers as presented, Approve 2<sup>nd</sup> Reading of Board Policies – 607.02, 607.02R1, 402.03, 402.05. Seconded by Montag. Motion carried.

New Business

1<sup>st</sup> Reading of Board Policies – 503.01, 503.01R1, 503.02, 503.08.

Motion made by Hansen to approve the At-Risk Dropout Modification Supplemental Amount of \$111,905. Seconded by Montag. Motion carried.

Motion made by Bruellman to approve the Vocational Ag / FFA Building. Seconded by Montag. Motion carried.

Motion made by Traub to approve the District Facility Improvement Priorities numbered 1 & 2. Seconded by Hansen. Motion carried.

Contracts: Motion made by Myer to approve Phil Sorenson as Boys Golf Coach. Seconded by Bruellman. Motion carried.

Motion made by Myer to enter Exempt Session per Iowa Code 20.17 (3) – Negotiations Strategy at 6:28 pm. Seconded by Traub. Motion carried.

Motion made by Traub to exit Exempt Session per Iowa Code 20.17 (3) – Negotiations Strategy at 6:48 pm. Seconded by Montag. Motion carried.

Bruellman moved for a roll call vote citing Iowa Code Section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needles and irreparable injury to that individual's reputation and that individual requests a closed session to enter at 7:07 pm. Seconded by Hansen. Ayes: Bruellman, Hansen, Montag, Myer, Schmidt, and Traub. Nays: None. Motion carried.

Montag moved for a roll call vote citing Iowa Code Section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needles and irreparable injury to that individual's reputation and that

individual requests a closed session to exit at 7:37 pm. Seconded by Traub. Ayes: Bruellman, Hansen, Montag, Myer, Schmidt, and Traub. Nays: None. Motion carried.

President Zaugg stated 'The consensus of the board is to interview two candidates, Johanna Cooper and Paul Peppmeier on February 1, 2024 for the shared superintendent position at West Bend-Mallard and Gilmore City-Bradgate.'

Bruellman moved to adjourn at 7:38 pm. Motion carried.

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John Zaugg, Board President

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Crystal Eggers, Board Secretary