

The West Bend-Mallard CSD Board of Directors held their Regular Meeting on Tuesday, December 12, 2023, in the Administration Board Room, 300 3rd Ave SW, West Bend, IA 50597.

The meeting was called to order at 5:34 pm by President John Zaugg. The following members were present: Dave Bruellman, Jillian Hansen, Chris Montag, Nicole Myer, Dawn Schmidt, and Lisa Traub.

Visitors: Superintendent Dr. Bob Olson, Board Secretary Crystal Eggers, Principal Paul Peppmeier, Principal Tyson Wirtz, Paul Tedesco, Anita Fisher, LaRae Montag, Luke Brown, Denver Knobloch, Owen Brosh, Chloe Dickey, Lilly Morey, Gracie Marcellus, Logan Grimm, Trevor Stalzer, Jaxon Zaugg, and Abner Zaugg.

All motions are unanimously approved unless noted.

Approve Agenda: Schmidt moved to approve the agenda as presented. Seconded by Bruellman. Motion carried.

Board Informational News: The School Board would like to extend a big Thank You to The West Bend Achievement Foundation, The Athletic Boosters, and The Music Boosters for all that they do for our staff and students.

Educational News:

Paul Peppmeier updated the board that he is looking into ways to “grow our own” teachers and found an apprenticeship program that will allow staff that have a para certificate, associates degree, or bachelor’s degree to become teachers. We have a few staff members interested in this opportunity. Elementary, Intermediate, and Middle School staff have been busy working on end of semester activities. Starting in January we will have two student teachers in our building. One will work with Mrs. Birkey in 3rd grade and one will work with Mrs. Streit in first grade. Mr. Peppmeier will be attending the ISFLC conference December 13th & December 14th.

Tyson Wirtz updated the board that the Drill Team performed well at state and received 2nd and 3rd place trophies. Shop class has been working together on completing the football / track storage building. Currently working on putting some plans together to possibly redo the softball dugout to add storage and update the sound system. Looking at updating the sound system at the football field which we are asking for a casino grant to help pay for this. He updated the board about the Professional Learning Communities conference he attended with Johanna Cooper which gave them some ideas to have some better collaborative opportunities for the staff. Winter Formal went great Saturday night. Great turnout, kids were awesome and seemed to have a lot of fun. Thank you to the student government members that help set up and Mrs. Hellman and Miss Vonnahme did a great job DJing and chaperoning. Last nights 5-12th Winter Concert was phenomenal! Ms. Erickson and Mrs. Witherspoon had the kids in top form and they performed very well. High school will be having semester tests on December 21st and 22nd, block scheduling and open campus will be used to help this all flow smoothly.

Johanna Cooper submitted her report to the board with updates about the PLC conference her and Tyson Wirtz attended. Through the PLC’s, we aim to cultivate a collaborative culture, providing them with specialized support, resources, and a community of practice. Elementary teachers continue with the CKLA training. In response to the evolving landscape of high school literacy instruction, WBM is

engaging in the adoption of a new EL Curriculum for the High School. We are in the initial stages of looking and researching materials that align with the Iowa Core.

Superintendent Olson updated the board that tonight's meeting will essentially be two meetings. Also Paul Tedesco will meet with the board to go over the process and interviewing of superintendent candidates. He also updated the board that BVU has reached out and wants to partner with us and would offer a 30% discount to our staff for any credits taken through them.

Old Business: None

Financial Reports: Myer moved to approve the financial reports as presented. Seconded by Hansen. Motion carried.

Consent Agenda: Montag moved to approve Consent Agenda: Approve Minutes, Approve Warrants, Open Enrollments as presented, Fundraisers as presented, Approve 2nd Reading of Board Policies – 402.02, 405.02, 503.07, 503.07E1, 503.07E2, 605.01, 605.01R1, 605.02, 605.03, 605.03R1, 605.3E5, 605.05, 605.07R1 705.1. Seconded by Traub. Motion carried.

Discussion was held on the Vocational Ag / FFA Storage Building Project. No action was taken.

Bruellman made a motion at 6:06 pm to adjourn the 2022-2023 school board. Motion Carried.

The West Bend-Mallard CSD Board of Directors held their Organizational Meeting on Tuesday, December 12, 2023, in the Administration Board Room, 300 3rd Ave SW, West Bend, IA 50597.

The meeting was called to order at 6:07 pm by Board Secretary Crystal Eggers.

The board reviewed the election results

Board Secretary Eggers administer the Oath of Office to the Re-Elected Board Members: John Zaugg, Jillian Hansen, Nicole Myer, and Dawn Schmidt.

The following members were present: John Zaugg, Dave Bruellman (left at 7:25pm), Jillian Hansen, Chris Montag, Nicole Myer, Dawn Schmidt, and Lisa Traub

Visitors: Superintendent Dr. Bob Olson, Board Secretary Crystal Eggers, Principal Paul Peppmeier, Principal Tyson Wirtz, Paul Tedesco, Anita Fisher, LaRae Montag, Luke Brown, Denver Knobloch, Owen Brosh, Chloe Dickey, Lilly Morey, Gracie Marcellus, Logan Grimm, Trevor Stalzer, Jaxon Zaugg, and Abner Zaugg.

All motions are unanimously approved unless noted.

Approve Agenda: Zaugg moved to approve the agenda as presented. Seconded by Bruellman. Motion carried

New Business

Motion made by Myer to nominate John Zaugg as President. Seconded by Traub. Schmidt requested all nominations cease. Zaugg was voted President by unanimous vote with Zaugg abstaining from voting.

Board Secretary Eggers administered the Oath of Office to re-elected President Zaugg. Zaugg took over the meeting as Board President.

Motion made by Traub to nominate Dave Bruellman as Vice President. Bruellman nominated Chris Montag as Vice President. Schmidt requested all nomination cease. Bruellman was voted Vice President by unanimous roll call vote. Ayes – Schmidt, Myer, Hansen, Montag, Traub. Nays - Bruellman

Board Secretary Eggers administered the Oath of Office to re-elected Vice President Bruellman.

Paul Tedesco from EdWise Updated the board on the Superintendent search process. January 4th is the final date for applications. January 9th the board will review the candidates and select interviews. February 1st will be the interviews. Dr. Tedesco reviewed the contract, salary, and job description with the board.

Board members took time to sign up for various committees for the upcoming year.

Motion made by Montag to approve keeping the same County Delegates as previous (Montag – Kossuth, Schmidt-Palo Alto, Traub – Humboldt, no one resides in Pocahontas). Seconded by Traub. Motion carried.

Nicole Myer made a motion to apply for a Mini Grant from PACGDC for Outdoor Sound System for the Football Field of \$5,000.00, total quote is \$8,962.36 with the school paying the difference, and apply for funding from the big grant from PACGDC for Music Room and Bathroom Remodels. Seconded by Lisa Traub. Motion carried.

Tyson Wirtz discussed with the board the possibility of moving to online ticketing for FY25. Most of the conference is going to this and the state is really pushing it. We have option through Varsity Bound to help with this. He will look into costs and will present at a later board meeting.

Dr. Olson presented the board with an ongoing facilities improvement project list.

1st Reading of Board Policies – 607.02, 607.02R1, 402.03, 402.05.

Resignations: Motion made by Myer to approve the revised resignation from Nancy Bleuer as English Teacher effective end of 1st Semester. Seconded by Schmidt. Motion carried.

Contracts: Motion made by Montag to approve Chase Hoch as custodian and Carrie Lowe as an Elementary Teacher for the 2024-2025 school year. Seconded by Traub. Motion carried.

Montag moved to adjourn at 8:32 pm. Motion carried.

John Zaugg, Board President

Crystal Eggers, Board Secretary